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16 May 79

SUBJECT: Recommendations for Joint OSO/OPC Training Programs.

1. The Joint OSO/OPC Training Committee recommends that OSO and OPC training courses and facilities be organized and run on a joint basis to the extent consistent with the security of the two offices and consistent with sound principles of instruction. The establishment of joint training courses and the joint use of facilities should result in considerable economy in personnel and space requirements. Furthermore, we believe that, if OSO and OPC students receive the same basic orientation in operational principles and techniques, planning and operations personnel of both offices will be able to work together more securely and smoothly, both in headquarters and in the field.

2. The Committee recommends that the following training programs be organized on a joint basis:

a. Orientation and Administrative Courses:

The present plan is to organize a three-week pattern, consisting of:

(1) Orientation for new clerical and administrative employees.

(2) Headquarters Administrative Procedures.

(3) Field Administrative Procedures.

b. Staff Intelligence Operations Courses:

The present plan is to organize courses in the principles and techniques of field operations on three

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levels of four weeks each. These courses would be:

- (1) Basic.
- (2) Intermediate.
- (3) Advanced (or Finishing).

Basic and Intermediate Courses would be for both OSO and OPC students; Advanced Courses would cover special policy and operational matters and would not, therefore, be joint programs.

c. Covert Training:

Covert Training would be available to deep cover students, including deep official, of both offices. Training in specialized OSO or OPC techniques would, however, be given by instructors from OSO or OPC.

d. Technical and Investigative Training:

(1) It is assumed that COMMO and CDD training facilities will be available to OPC as well as to OSO students.

(2) In addition to the training given by the technical divisions, instruction in Investigative Techniques [REDACTED] will be han<sup>25X1A</sup>dled jointly.

e. Field Training:

The Training Committee believes that both OSO and OPC will eventually need training staffs and facilities overseas, primarily in order to train non-American personnel. Training units, for example, could be set

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up in [REDACTED] This field training should be a joint venture. More specific recommendations regarding this type of training will be submitted at a later date.

3. The Committee recommends that the following supporting facilities and staffs should be used and administered jointly:

a. Training Buildings: [REDACTED] "Training Center" (sufficient space for segregated training will be set aside.)

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b. Training libraries.

c. Training materials and research facilities and staff (some specialized work would be done by each training staff alone.)

d. Safe Houses and other facilities for Covert Training.

e. Liaison with the Foreign Service Institute of the Department of State in order to arrange language programs and to brief students prior to their attending

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f. An assessment staff to assist in the selection of staff, semicovert, and covert personnel for both OSO and OPC; and to assist in the evaluation of the OSO and OPC students throughout their training.

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b. OPC Advanced (Finishing) Training both Staff and Covert.

c. OPC Area Training (Paramilitary, etc.)

d. The necessary training materials and research programs to support these independent programs.

5. If the above general recommendations are approved, the Joint Training Committee will prepare detailed statements as to how each part of the proposed joint program can best be implemented.

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